



CTL RECRUITMENT & CONSULTATION SERVICE LTD.

The Value of People

Organizations of all sizes and sectors need skillful and dedicated individuals to survive and succeed. LEO LI's passion is finding them – and helping them find the right opportunities.

Leo Li quoted a line from Jim Collins' Good to Great: "Great vision without great people is irrelevant." For more than eight years, he drew fulfillment in the talent acquisition field, placing the right candidates in roles that enhance their career development as well as generate value for businesses. "I believe my work could make a difference," he shares.

Hong Kong's war for talent intensifies as corporations' key to success lies in hiring and retaining quality. Linking the appropriate parties is CTL Recruitment & Consultation Service Ltd., established in 2011 by Li with the support of like-minded investors.

Competition for hires, particularly in the information technology and banking & financial services industries, remains fierce on a global scale. The citywide talent shortage crisis is felt in every sector, and companies have made recruitment a top priority. In response to this increased competition, CTL is allocating more resources and exploring all avenues to find companies the elusive best fit for their organizations.

Your Recruitment Partner

The quality service CTL has delivered thus far has bolstered the company's recognition, as testified by each satisfied client and candidate. "Our philosophy is putting people first; we understand what our clients and candidates need. Our recruitment consultants work as our clients' business partners. We pride ourselves in having an in-depth knowledge of each client. As a result, we are able to source the perfect talents in terms of skills, experience, and cultural fit," says Li.

The company offers Talent Recruit-



ment Solutions (TRS) including executive & specialist recruitment, contract & interim management, and project recruitment, as well as Human Resource Management Solutions (HRMS) such as HR consulting, payroll outsourcing, training, and HR management.

"We don't only read the resumes – we analyze them. Our consultants are committed to meet and screen every candidate before we select and refer. Clients value this approach because they know that every candidate we present will be of the right caliber to meet their staffing requirements." For every five candidates the company presents, three are interviewed, and the best choice ultimately hired.

"On the candidates' side, we take the time to nurture relationships with them. Deep communication allows us to understand their profiles and expectations to introduce them to the best match of company, as well as provide consultation

for career development."

Continuing Search

"Our vision is to be one of the best recruitment companies in Hong Kong. We are expanding our team for the IT and banking & finance sectors," shares Li. Acknowledging its own talent needs, CTL places great focus on its consultants. Select candidates undergo a 21-day training program to develop the necessary skills for the job. The company will need more hands on deck as it plans to enter the Greater China market.

Aspiring for consistent excellence, CTL seeks to be no less than the best choice for its employees, clients and candidates. "Our mission is creating value to contribute to a bright and vibrant future where people can create their own life path." ■

For additional information please visit www.cctl-rcgroup.com